Mary MacKillop Memorial School

“This is what God asks of you only this
To act justly,
To love tenderly,
And walk humbly with your God”

Micah 6:8

Safe School Policy
MISSION STATEMENT

At Mary MacKillop Memorial School we, the parents, students and staff are committed to continuing the vision of our founders, Mary MacKillop and Julian Tenison Woods. We value and endeavour to provide an education of excellence and care in a family environment, being accessible to all while upholding the Catholic tradition based on the philosophy “In Omnibus Caritas” … In all things love and kindness.

OUR RIGHTS AND RESPONSIBILITIES

At Mary MacKillop Memorial School, we believe everyone has a right to feel safe, happy and learn in a successful environment. We aim to promote trusting and respectful relationships while negotiating differences which develop healthy, confident and resilient individuals. We wish to show compassion, cooperation, caring and fair play within our school setting.

Bullying is contrary to our school’s motto

“In Omnibus Caritas” … In all things love and kindness

and the teachings of Jesus.

“Treat one another as you would like to be treated”

BULLYING AND HARASSMENT

Bullying prevents our school from being happy, safe and successful.

Bullying is deliberate, hurtful gestures, words or actions against another person which are repeated over time. It is a breach of the Mary MacKillop Memorial School rules: Be Safe, Be Responsible, Be Respectful.

Examples of bullying are:

• Regularly being left out of games or conversations
• Gossiping
• Being repeatedly touched, kicked or hit
• Having rumours spread about a person (by SMS, word of mouth, written or the internet, MSN and/or email).

Conflict is a normal part of life but when conflict occurs it must be recognised, managed and resolved in ways that allow each person to satisfy their basic needs. The children are learning to exercise their responsibility to ensure that all people fully enjoy all rights. In the process the staff at Mary MacKillop Memorial School and all adults, including parents and caregivers, have the challenge and the responsibility to be the positive influences and role models.
WHAT WE DO ABOUT INCIDENTS OF BULLYING

- We listen and talk to the person who has been bullied and the person who has bullied others.
- We will support the person who has been targeted to ensure they feel safe.
- Mary MacKillop Memorial School does not tolerate bullying and harassment!!! If there is any harassment or bullying at Mary MacKillop Memorial, there will be an instant removal from class or the yard. The student will have a meeting with the Principal where the issue is discussed and reconciliatory behaviour is outlined. The Principal will give a punishment of withdrawal from playground and or activities for breaking of the school rules.
- A record will be kept of the incident.
- If further incidents are reported the student will be withdrawn from playground activities, as well as classroom activities if required. A phone call will be made to parents/caregivers to inform them of incidents. An individual re-entry plan to the classroom and/or yard will then be negotiated. This will be dependent upon students owning and taking responsibility for their choices and making noticeable willingness to alter their behaviour and their interactions with each other, now and into the future. (Removal from classroom will be in accordance with the Catholic Education South Australia Policy on Suspensions)

The staff at Mary MacKillop Memorial School are committed to the well-being of our students. We strive to provide a safe, happy and successful learning environment for our students, staff and parents/caregivers.

Ratified by Mary MacKillop Memorial School Board on 9th September 2008

Implementation 2009

Policy Review Date 2011